

DuPage County 2016 Rates and Employee Contributions

MEDICAL							
HMO BA	Gross Costs	Employee Contributions	Employer Net Cost	PPO 1	Gross Costs*	Employee Contributions	Employer Net Cost
Employee	\$590.49	\$95.54	\$494.95	Employee	\$1,094.76	\$239.60	\$855.16
Employee+Spouse	\$1,098.32	\$236.75	\$861.57	Employee+Spouse	\$2,353.74	\$717.82	\$1,635.92
Employee+Children	\$1,169.18	\$252.63	\$916.54	Employee+Children	\$2,255.21	\$703.95	\$1,551.26
Employee+Family	\$1,647.48	\$334.99	\$1,312.49	Employee+Family	\$3,492.29	\$1,013.97	\$2,478.32
<i>*Includes DPCC Rx claims</i>							
Blue Choice PPO	Gross Costs	Employee Contributions	Employer Net Cost	PPO HSA	Gross Costs	Employee Contributions	Employer Net Cost
Employee	\$1,001.71	\$220.94	\$780.78	Employee	\$857.20	\$169.79	\$687.41
Employee+Spouse	\$2,153.67	\$658.50	\$1,495.16	Employee+Spouse	\$1,842.97	\$454.59	\$1,388.39
Employee+Children	\$2,063.52	\$645.82	\$1,417.70	Employee+Children	\$1,765.83	\$446.06	\$1,319.77
Employee+Family	\$3,195.44	\$929.49	\$2,265.96	Employee+Family	\$2,734.47	\$653.90	\$2,080.57

MEDICAL - COBRA RATES (Includes 2% Administrative Fee)				
	HMO BA	Blue Choice PPO	PPO 1	PPO HSA
Employee	\$602.30	\$1,021.75	\$1,116.65	\$874.35
Employee+Spouse	\$1,120.28	\$2,196.74	\$2,400.82	\$1,879.83
Employee+Children	\$1,192.56	\$2,104.79	\$2,300.31	\$1,801.14
Employee+Family	\$1,680.43	\$3,259.35	\$3,562.14	\$2,789.15

DENTAL and VISION							
DENTAL	Gross Costs	Employee Contributions	Employer Net Cost	VISION	Gross Costs	Employee Contributions	Employer Net Cost
Employee	\$35.46	\$17.00	\$18.46	Employee	\$4.66	\$4.66	\$0.00
Employee+Family	\$97.51	\$47.00	\$50.51	Employee+Family	\$11.14	\$11.14	\$0.00

DENTAL and VISION - COBRA RATES (Includes 2% Administrative Fee)			
DENTAL		VISION	
Employee	\$36.17	Employee	\$4.75
Employee+Family	\$99.46	Employee+Family	\$11.36

OTHER: SURCHARGES, OPT-OUT BONUS AND WELLNESS CREDIT					
SURCHARGES		OPT-OUT BONUS		CREDITS	
Spousal	\$100 per month	Medical	\$75 per month	Wellness	\$20 per month
Tobacco	\$75 per month	Dental	\$10 per month		