

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>				<u>SALARY SCHEDULE</u>		
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
1000		<u>OFFICE SUPPORT SERVICES</u>				
1000		<u>Clerical Support Group</u>				
1001	NE	Staff Assistant	106	\$18,944	\$25,260	\$31,575
1002	NE	Intermediate Staff Assistant	107	\$21,104	\$28,138	\$35,172
1003	NE	Senior Staff Assistant	108	\$24,204	\$32,272	\$40,340
1150		<u>Legal Clerical Group</u>				
1151	NE	Legal Secretary	109	\$27,316	\$36,420	\$45,526
1152	NE	Senior Legal Secretary	110	\$31,182	\$41,577	\$51,972
1153	NE	Principal Legal Secretary	111	\$35,845	\$47,793	\$59,740
1160		<u>Secretarial and Administrative Support Group</u>				
1161	NE	Division Assistant I	109	\$27,316	\$36,420	\$45,526
1162	NE	Division Assistant II	110	\$31,182	\$41,577	\$51,972
1164	NE	Administrative Assistant	311	\$40,390	\$53,854	\$67,318
1170		<u>Fiscal Clerical Group</u>				
1171	NE	Account Clerk	108	\$24,204	\$32,272	\$40,340
1172	NE	Senior Account Clerk	109	\$27,316	\$36,420	\$45,526
1173	NE	Principal Account Clerk	110	\$31,182	\$41,577	\$51,972
1175	NE	Billing Collection Specialist	110	\$31,182	\$41,577	\$51,972
1178	E	Financial Services Manager	313	\$51,599	\$68,798	\$85,997
1179	E	Financial Services Supervisor	111	\$35,845	\$47,793	\$59,740
1180		<u>Treasurer's Group</u>				
1181	NE	Tax Information Specialist I	108	\$24,204	\$32,272	\$40,340
1182	NE	Tax Information Specialist II	109	\$27,316	\$36,420	\$45,526
1183	E	Department Supervisor	311	\$40,390	\$53,854	\$67,318
1184	E	Treasurers Department Manager	312	\$45,361	\$60,482	\$75,601
1185	NE	Billing Analyst	109	\$27,316	\$36,420	\$45,526
1188	NE	Tax Collections Specialist	110	\$31,182	\$41,577	\$51,972
1190		<u>Records Group</u>				
1191	NE	Records/Licensing Spec I	108	\$24,204	\$32,272	\$40,340
1192	NE	Records/Licensing Spec II	109	\$27,316	\$36,420	\$45,526
1193	NE	Records/Licensing Spec III	110	\$31,182	\$41,577	\$51,972
1194	NE	Records/Licensing Supervisor	311	\$40,390	\$53,854	\$67,318
1200		<u>ADMINISTRATIVE SERIES</u>				
1202	E	Computer Operations Manager Recorder	314	\$58,712	\$78,283	\$97,854
1203	E	Chief of Staff	321	\$170,687	\$227,582	\$284,478
1204	E	Administrative Support Manager	311	\$40,390	\$53,854	\$67,318
1207	E	Recording//Research Supervisor	312	\$45,361	\$60,482	\$75,601

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
1208	E	Assistant Recorder/Legal	315	\$67,678	\$90,237	\$112,796
1211	E	Public Information Officer	312	\$45,361	\$60,482	\$75,601
1212	E	Communications Manager	314	\$58,712	\$78,283	\$97,854
1213	NE	Communications Specialist	109	\$27,316	\$36,420	\$45,526
1214	E	Manager of Strategic Planning	315	\$67,678	\$90,237	\$112,796
1215	E	Policy and Program Administrator	313	\$51,599	\$68,798	\$85,997
1218	E	Operations Manager - County Clerk	314	\$58,712	\$78,283	\$97,854
1220	E	Government Affairs Manager	315	\$67,678	\$90,237	\$112,796
1224	E	Deputy Treasurer	314	\$58,712	\$78,283	\$97,854
1225	E	Chief Deputy Treasurer	316	\$78,009	\$104,010	\$130,013
1230		<u>Social Services Group</u>				
1232	NE	Social Services Assistant	108	\$24,204	\$32,272	\$40,340
1235	E	Senior Social Worker	311	\$40,390	\$53,854	\$67,318
1300		<u>FISCAL SERIES</u>				
1310		<u>Accountant Group</u>				
1311	NE	Tax Revenue Specialist	311	\$40,390	\$53,854	\$67,318
1313	E	Accountant	311	\$40,390	\$53,854	\$67,318
1314	E	Senior Accountant	313	\$51,599	\$68,798	\$85,997
1320		<u>Auditing Group</u>				
1321	E	Staff Auditor	311	\$40,390	\$53,854	\$67,318
1322	E	Senior Staff Auditor	313	\$51,599	\$68,798	\$85,997
1330		<u>Finance Administrative Group</u>				
1333	E	Financial Services Administrator	316	\$78,009	\$104,010	\$130,013
1334	E	Chief Financial Officer	320	\$145,739	\$194,317	\$242,897
1335	E	Risk Management Coordinator	312	\$45,361	\$60,482	\$75,601
1340		<u>Property Assessments Group</u>				
1342	NE	Appraiser	311	\$40,390	\$53,854	\$67,318
1343	E	Senior Appraiser	312	\$45,361	\$60,482	\$75,601
1345	E	Assistant Supervisor of Assessments	315	\$67,678	\$90,237	\$112,796
1347	E	Supervisor of Assessments	317	\$90,482	\$120,643	\$150,804
1348	E	Administrator/Statistical Coordinator	312	\$45,361	\$60,482	\$75,601
1350		<u>Fiscal Administrative Group</u>				
1354	E	Grants Coordinator	312	\$45,361	\$60,482	\$75,601
1355	E	Assistant Financial Services Administrator	314	\$58,712	\$78,283	\$97,854

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>				<u>SALARY SCHEDULE</u>		
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
1360		<u>Financial Analyst Group</u>				
1362	E	Financial Analyst II	312	\$45,361	\$60,482	\$75,601
1363	NE	Financial Analyst I	111	\$35,845	\$47,793	\$59,740
1370		<u>Convalescent Center Finance Group</u>				
1376	E	Convalescent Center Finance Manager	315	\$67,678	\$90,237	\$112,796
1400		<u>INFORMATION TECHNOLOGY SERIES</u>				
1420		<u>Computer Operations Group</u>				
1422	NE	Computer Operator	208	\$32,587	\$43,449	\$54,312
1423	NE	Senior Computer Operator	209	\$35,290	\$47,054	\$58,817
1424	E	Senior Operations Analyst	312	\$45,361	\$60,482	\$75,601
1425	E	Operations Analyst	211	\$42,241	\$56,321	\$70,401
1426	E	Data Center Manager	313	\$51,599	\$68,798	\$85,997
1430		<u>Programmer Analyst Group</u>				
1431	NE	Programmer	210	\$38,573	\$51,430	\$64,288
1433	E	Programmer Analyst	211	\$42,241	\$56,321	\$70,401
1434	E	Senior Programmer Analyst	312	\$45,361	\$60,482	\$75,601
1435	E	Principal Business Analyst	313	\$51,599	\$68,798	\$85,997
1440		<u>Technical Support Group</u>				
1445	E	Senior Technical Support Analyst	313	\$51,599	\$68,798	\$85,997
1446	E	Principal Systems Programmer	314	\$58,712	\$78,283	\$97,854
1450		<u>Information Technology Management Group</u>				
1451	E	Chief Information Officer	318	\$105,003	\$140,003	\$175,004
1452	E	Information Technology Administrator	317	\$90,482	\$120,643	\$150,804
1453	E	Application Development Manager	314	\$58,712	\$78,283	\$97,854
1454	E	Deputy Director of IT	317	\$90,482	\$120,643	\$150,804
1455	E	Network Systems Manager	315	\$67,678	\$90,237	\$112,796
1457	E	Manager of GIS	315	\$67,678	\$90,237	\$112,796
1460		<u>Micro Computer Group</u>				
1461	NE	Personal Computer Technician	209	\$35,290	\$47,054	\$58,817
1462	NE	Micro Systems Specialist	209	\$35,290	\$47,054	\$58,817
1464	NE	Micro-Computer Support Analyst	312	\$45,361	\$60,482	\$75,601
1465	NE	Network Analyst	312	\$45,361	\$60,482	\$75,601
1466	E	Micro Computer Support Supervisor	314	\$58,712	\$78,283	\$97,854
1467	E	Information Systems Coordinator	312	\$45,361	\$60,482	\$75,601
1469	NE	Senior Network Analyst	313	\$51,599	\$68,798	\$85,997
1470		<u>Telecommunications Group</u>				
1471	E	Telecommunications Manager	314	\$58,712	\$78,283	\$97,854

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
1472	NE	Telecommunications Systems Coordinator	210	\$38,573	\$51,430	\$64,288
1473	NE	Desktop/Telecommunications Specialist	209	\$35,290	\$47,054	\$58,817
1480		<u>Internet Support Group</u>				
1481	E	Web Developer	312	\$45,361	\$60,482	\$75,601
1482	E	Senior Web Developer	313	\$51,599	\$68,798	\$85,997
1483	NE	Web Technician	111	\$35,845	\$47,793	\$59,740
1500		<u>GENERAL SERVICES SERIES</u>				
1520		<u>Photographic and Microfilm Group</u>				
1525	NE	Imaging Technician I	108	\$24,204	\$32,272	\$40,340
1526	NE	Imaging Technician II	109	\$27,316	\$36,420	\$45,526
1540		<u>Stores Group</u>				
1541	NE	Mail & Supply Clerk	108	\$24,204	\$32,272	\$40,340
1542	NE	Senior Mail & Supply Clerk	109	\$27,316	\$36,420	\$45,526
1543	E	Supervisor of Mail & Supply Services	111	\$35,845	\$47,793	\$59,740
1545	NE	Procurement Specialist	109	\$27,316	\$36,420	\$45,526
1550		<u>Purchasing Group</u>				
1551	NE	Purchasing Coordinator	111	\$35,845	\$47,793	\$59,740
1552	NE	Buyer I	111	\$35,845	\$47,793	\$59,740
1553	E	Buyer II	311	\$40,390	\$53,854	\$67,318
1554	E	Buyer III	312	\$45,361	\$60,482	\$75,601
1557	E	Procurement Services Supervisor	313	\$51,599	\$68,798	\$85,997
1558	E	Procurement Officer	315	\$67,678	\$90,237	\$112,796
1570		<u>Building Security Group</u>				
1571	NE	Security Officer	108	\$24,204	\$32,272	\$40,340
1572	NE	Senior Security Officer	109	\$27,316	\$36,420	\$45,526
1573	NE	Security Lieutenant	111	\$35,845	\$47,793	\$59,740
1575	E	Campus Security Chief	315	\$67,678	\$90,237	\$112,796
1600		<u>PERSONNEL SERIES</u>				
1608	NE	Benefits Specialist	110	\$31,182	\$41,577	\$51,972
1609	NE	Senior Benefits Specialist	311	\$40,390	\$53,854	\$67,318
1612	E	Manager Benefits & Payroll	314	\$58,712	\$78,283	\$97,854
1613	E	Human Resources Generalist I	311	\$40,390	\$53,854	\$67,318
1614	E	Human Resources Generalist II	312	\$45,361	\$60,482	\$75,601
1615	NE	Payroll Specialist	110	\$31,182	\$41,577	\$51,972
1620	E	Credit Union Administrator	313	\$51,599	\$68,798	\$85,997
1621	NE	Human Resources Assistant	110	\$31,182	\$41,577	\$51,972
1623	E	Recruitment Specialist	111	\$35,845	\$47,793	\$59,740

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
1625	E	Manager of Human Resources	314	\$58,712	\$78,283	\$97,854
1627	NE	Credit Union Services Assistant	109	\$27,316	\$36,420	\$45,526
1629	E	Director of Human Resources	318	\$105,003	\$140,003	\$175,004
<u>1700</u>		<u>FEDERALLY FUNDED EMPLOYMENT & TRAINING SERIES</u>				
1714	NE	Programs Monitor	110	\$31,182	\$41,577	\$51,972
<u>1720</u>		<u>Business Services</u>				
1721	E	Business Services Supervisor	311	\$40,390	\$53,854	\$67,318
1722	NE	Business Services Representative II	111	\$35,845	\$47,793	\$59,740
1723	NE	Business Services Representative I	110	\$31,182	\$41,577	\$51,972
1724	NE	Intake Specialist	109	\$27,316	\$36,420	\$45,526
<u>1730</u>		<u>Program Service Group</u>				
1733	NE	Workforce Investment Board Liaison	110	\$31,182	\$41,577	\$51,972
1734	E	Administrator Workforce Development Programs	316	\$78,009	\$104,010	\$130,013
1735	E	Executive Director Workforce Board	315	\$67,678	\$90,237	\$112,796
1736	E	Business Services Specialist	311	\$40,390	\$53,854	\$67,318
<u>1740</u>		<u>IETC Planning & Operation Group</u>				
1743	NE	Programs Specialist	111	\$35,845	\$47,793	\$59,740
1744	NE	Senior Program Specialist	311	\$40,390	\$53,854	\$67,318
<u>1750</u>		<u>Employment Service Group</u>				
1752	NE	Career Counselor I	110	\$31,182	\$41,577	\$51,972
1753	NE	Career Resource Facilitator	110	\$31,182	\$41,577	\$51,972
1754	E	Career Counselor II	111	\$35,845	\$47,793	\$59,740
1755	E	Workforce Development Manager	312	\$45,361	\$60,482	\$75,601
<u>1760</u>		<u>Customer Service Group</u>				
1761	NE	Customer Service Representative	108	\$24,204	\$32,272	\$40,340
1762	NE	Program Assistant	109	\$27,316	\$36,420	\$45,526
1763	NE	Senior Customer Service Representative	109	\$27,316	\$36,420	\$45,526
<u>1800</u>		<u>PSYCHOLOGICAL SERVICES SERIES</u>				
<u>1810</u>		<u>Clinical Group</u>				
1810	NE	Case Liaison Specialist	110	\$31,182	\$41,577	\$51,972
1812	E	Mental Health Clinician Consultant	311	\$40,390	\$53,854	\$67,318
1817	E	Principal Mental Health Clinician Consultant	313	\$51,599	\$68,798	\$85,997
<u>1840</u>		<u>Administrative Group</u>				
1843	E	Administrator of Psychological Services	315	\$67,678	\$90,237	\$112,796
1844	E	Administrator of Family Center	315	\$67,678	\$90,237	\$112,796

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
1900		<u>COMMUNITY SERVICES SERIES</u>				
1910		<u>Client Service Group</u>				
1911	NE	Customer Service Assistant	108	\$24,204	\$32,272	\$40,340
1912	NE	Information & Referral Specialist	109	\$27,316	\$36,420	\$45,526
1913	NE	Senior Information & Referral Specialist	110	\$31,182	\$41,577	\$51,972
1914	NE	Information & Referral Coordinator	111	\$35,845	\$47,793	\$59,740
1917	E	Community Services Manager	312	\$45,361	\$60,482	\$75,601
1918	E	Community Services Supervisor	311	\$40,390	\$53,854	\$67,318
1920		<u>Weatherization Group</u>				
1921	NE	Weatherization Program Assessor	210	\$38,573	\$51,430	\$64,288
1930		<u>Case Management Group</u>				
1931	NE	Case Manager	110	\$31,182	\$41,577	\$51,972
1932	NE	Senior Case Manager	110	\$31,182	\$41,577	\$51,972
1934	NE	Case Manager Coordinator	111	\$35,845	\$47,793	\$59,740
1940		<u>Research and Operations Group</u>				
1941	NE	Research Assistant	109	\$27,316	\$36,420	\$45,526
1942	NE	Senior Research & Development Coordinator	111	\$35,845	\$47,793	\$59,740
1943	NE	Database and Report Specialist	209	\$35,290	\$47,054	\$58,817
1944	NE	Project Coordinator	110	\$31,182	\$41,577	\$51,972
1945	E	Community Development Specialist	111	\$35,845	\$47,793	\$59,740
1950		<u>Administrative Group</u>				
1952	E	Administrator of Senior Services	315	\$67,678	\$90,237	\$112,796
1953	E	Administrator of Community Development	315	\$67,678	\$90,237	\$112,796
1954	E	Director of Community Services	318	\$105,003	\$140,003	\$175,004
1960		<u>Veteran's Commission</u>				
1961	E	Veteran's Assistance Commission Superintendent	312	\$45,361	\$60,482	\$75,601
1962	NE	VAC Office Manager/Service Officer	110	\$31,182	\$41,577	\$51,972
1963	NE	VAC Service Officer/Case Worker	110	\$31,182	\$41,577	\$51,972
2000		<u>LEGAL AND PUBLIC SAFETY SERVICES</u>				
2100		<u>LEGAL SERIES</u>				
2120		<u>Criminal Investigation Group</u>				
2121	NE	Investigative Assistant	109	\$27,316	\$36,420	\$45,526
2122	NE	Criminal Investigator	111	\$35,845	\$47,793	\$59,740
2123	E	Children's Center Director	315	\$67,678	\$90,237	\$112,796
2124	NE	Senior Criminal Investigator	311	\$40,390	\$53,854	\$67,318
2125	E	Deputy Chief Criminal Investigator	313	\$51,599	\$68,798	\$85,997
2126	E	Chief Criminal Investigator - Public Defender	314	\$58,712	\$78,283	\$97,854

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
2127	E	Chief Criminal Investigator - State's Attorney	316	\$78,009	\$104,010	\$130,013
2128	E	State's Attorney Criminal Investigator	311	\$40,390	\$53,854	\$67,318
2130		<u>Public Defender Group</u>				
2132	E	Assistant Public Defender	313	\$51,599	\$68,798	\$85,997
2133	E	Senior Assistant Public Defender	314	\$58,712	\$78,283	\$97,854
2135	E	Supervising Assistant Public Defender	315	\$67,678	\$90,237	\$112,796
2137	E	Deputy Chief Public Defender	316	\$78,009	\$104,010	\$130,013
2139	E	Public Defender	318	\$105,003	\$140,003	\$175,004
2140		<u>State's Attorney Group</u>				
2141	E	Chief of Administration	317	\$90,482	\$120,643	\$150,804
2143	E	Assistant State's Attorney	313	\$51,599	\$68,798	\$85,997
2144	E	Senior Assistant State's Attorney	314	\$58,712	\$78,283	\$97,854
2146	E	Supervising Assistant State's Attorney	315	\$67,678	\$90,237	\$112,796
2147	E	Deputy Chief Assistant State's Attorney	317	\$90,482	\$120,643	\$150,804
2148	E	Chief Assistant State's Attorney	318	\$105,003	\$140,003	\$175,004
2149	E	First Assistant State's Attorney	319	\$123,324	\$164,432	\$205,540
2150		<u>Legal/State's Attorney Group</u>				
2152	E	Public Complaints Specialist	311	\$40,390	\$53,854	\$67,318
2153	E	Law Library Manager	314	\$58,712	\$78,283	\$97,854
2154	NE	Library Technical Assistant	109	\$27,316	\$36,420	\$45,526
2156	NE	Records Assistant	108	\$24,204	\$32,272	\$40,340
2157	NE	Records Assistant Supervisor	111	\$35,845	\$47,793	\$59,740
2158	E	Records Supervisor	313	\$51,599	\$68,798	\$85,997
2159	E	Executive Assist to the State's Attorney	313	\$51,599	\$68,798	\$85,997
2160		<u>Paralegal Group</u>				
2162	NE	Paralegal	110	\$31,182	\$41,577	\$51,972
2163	NE	Senior Paralegal	111	\$35,845	\$47,793	\$59,740
2164	NE	Victim Witness Advocate	110	\$31,182	\$41,577	\$51,972
2165	E	Victim Witness Coordinator	111	\$35,845	\$47,793	\$59,740
2170		<u>Youth Home Group</u>				
2173	E	Detention Officer Supervisor	313	\$51,599	\$68,798	\$85,997
2174	E	Program Manager	313	\$51,599	\$68,798	\$85,997
2177	E	Assistant Youth Home Superintendent	314	\$58,712	\$78,283	\$97,854
2178	E	Juvenile Justice Clinician	311	\$40,390	\$53,854	\$67,318
2179	E	Youth Home Superintendent	316	\$78,009	\$104,010	\$130,013
2180		<u>Probation Group</u>				
2184	E	Assistant Director of Administration	314	\$58,712	\$78,283	\$97,854

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
2185	E	Probation Officer Supervisor	313	\$51,599	\$68,798	\$85,997
2186	E	Deputy Director - Probation & Court Services	315	\$67,678	\$90,237	\$112,796
2187	E	Probation Finance Manager	314	\$58,712	\$78,283	\$97,854
2189	E	Director of Probation	318	\$105,003	\$140,003	\$175,004
2190		<u>Legal Services - Adjunct Group</u>				
2191	NE	Drug Testing Technician	108	\$24,204	\$32,272	\$40,340
2192	E	Forensic Clinical Psychologist	314	\$58,712	\$78,283	\$97,854
2200		<u>SHERIFF'S SERIES</u>				
2212	E	Deputy Sheriff Lieutenant	415	\$63,232	\$77,523	\$109,282
2213	E	Sheriff Major	315	\$67,678	\$90,237	\$112,796
2218	E	PHD Psychologist	315	\$67,678	\$90,237	\$112,796
2220		<u>Sheriff Management & Support Group</u>				
2221	NE	Accreditation Coordinator	111	\$35,845	\$47,793	\$59,740
2223	E	Community Relations Manager	313	\$51,599	\$68,798	\$85,997
2224	E	Chief Deputy Sheriff	318	\$105,003	\$140,003	\$175,004
2228	NE	Crime Analyst	110	\$31,182	\$41,577	\$51,972
2229	NE	Criminal Records Supervisor	111	\$35,845	\$47,793	\$59,740
2230		<u>Sheriff Field Group</u>				
2231	NE	Evidence Technician	111	\$35,845	\$47,793	\$59,740
2233	NE	Deputy Sheriff - LEB	411	\$49,021	\$58,212	\$82,182
2235	NE	Deputy Sheriff Corporal - LEB	412	\$49,523	\$60,139	\$85,916
2238	NE	Deputy Sheriff Sergeant	414	\$55,809	\$68,484	\$97,383
2239	E	Deputy Sheriff Colonel	316	\$78,009	\$104,010	\$130,013
2240		<u>Sheriff Radio Communications Group</u>				
2242	NE	Radio Dispatcher	409	\$32,842	\$40,017	\$58,586
2244	NE	Radio Communication Supervisor	410	\$36,440	\$45,067	\$72,074
2246	E	Radio Communications Manager	413	\$50,959	\$61,172	\$88,588
2250		<u>Forensic Laboratory Group</u>				
2252	E	Forensic Scientist	311	\$40,390	\$53,854	\$67,318
2253	E	Forensic Scientist Senior	313	\$51,599	\$68,798	\$85,997
2256	E	Forensic Scientist Supervisor	314	\$58,712	\$78,283	\$97,854
2259	E	Crime Laboratory Director	315	\$67,678	\$90,237	\$112,796
2260		<u>Sheriff Courts Group</u>				
2262	NE	Civilian Court Security Officer	108	\$24,204	\$32,272	\$40,340
2270		<u>Sheriff Jail Group</u>				
2277	NE	Civilian Jail Officer	108	\$24,204	\$32,272	\$40,340

**DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES**

<u>EXEMPT</u>				<u>SALARY SCHEDULE</u>		
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
<u>2300</u>		<u>PUBLIC SAFETY SERIES</u>				
<u>2310</u>		<u>Animal Control Group</u>				
2311	NE	Animal Control Officer	110	\$31,182	\$41,577	\$51,972
2312	NE	Animal Caretaker	109	\$27,316	\$36,420	\$45,526
2313	E	Enforcement Supervisor	111	\$35,845	\$47,793	\$59,740
2314	E	Veterinarian	316	\$78,009	\$104,010	\$130,013
2315	E	Humane Education/Events Coordinator	311	\$40,390	\$53,854	\$67,318
2316	E	Rescue and Volunteer Coordinator	311	\$40,390	\$53,854	\$67,318
2319	E	Director of Animal Care and Control	316	\$78,009	\$104,010	\$130,013
<u>2320</u>		<u>Coroners Group</u>				
2329	E	Chief Forensic Pathologist	315	\$67,678	\$90,237	\$112,796
<u>2330</u>		<u>Emergency Management Group</u>				
2332	E	Emergency Management Coordinator	312	\$45,361	\$60,482	\$75,601
2333	E	Emergency Management Specialist	311	\$40,390	\$53,854	\$67,318
2334	E	Deputy Director of Emergency Management	316	\$78,009	\$104,010	\$130,013
2338	E	Director of Emergency Management	318	\$105,003	\$140,003	\$175,004
<u>2400</u>		<u>COURTS AND RELATED SERIES</u>				
<u>2410</u>		<u>Courts Administration Group</u>				
2411	E	Drug Court Case Manager	111	\$35,845	\$47,793	\$59,740
2413	E	Drug Court Program Manager	314	\$58,712	\$78,283	\$97,854
2415	E	Legal Assistant	311	\$40,390	\$53,854	\$67,318
2416	E	Business Application Developer	312	\$45,361	\$60,482	\$75,601
2417	E	Court Administrator	319	\$123,324	\$164,432	\$205,540
2420	E	Deputy Court Administrator	317	\$90,482	\$120,643	\$150,804
2421	NE	Court Interpreter	110	\$31,182	\$41,577	\$51,972
<u>3000</u>		<u>PUBLIC SERVICE SERIES</u>				
<u>3100</u>		<u>LABOR & GENERAL MAINTENANCE SERIES</u>				
<u>3110</u>		<u>Labor Group</u>				
3110	NE	Laborer	206	\$28,533	\$38,043	\$47,554
3112	NE	Grounds Maintenance Worker	207	\$30,271	\$40,360	\$50,450
3113	NE	Grounds Crew Leader	211	\$42,241	\$56,321	\$70,401
3115	NE	Sr. Grounds Maintenance Worker	208	\$32,587	\$43,449	\$54,312
3117	NE	Highway Maintenance Coordinator	211	\$42,241	\$56,321	\$70,401
3118	E	Manager of Highway Operations	316	\$78,009	\$104,010	\$130,013
<u>3120</u>		<u>Trade Group</u>				
3121	E	Electrical Systems Manager	315	\$67,678	\$90,237	\$112,796
3129	E	Electrical Systems Supervisor	214	\$57,494	\$76,659	\$95,824

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>				<u>SALARY SCHEDULE</u>		
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
3160		<u>Building and Grounds Maintenance Group</u>				
3165	E	Grounds Supervisor	213	\$51,315	\$68,421	\$85,526
3170		<u>County Building and Grounds Management Group</u>				
3174	E	Facilities Manager	315	\$67,678	\$90,237	\$112,796
3176	E	Deputy Director of Facilities	317	\$90,482	\$120,643	\$150,804
3177	E	Facilities Supervisor	213	\$51,315	\$68,421	\$85,526
3178	E	Facilities Administrator	316	\$78,009	\$104,010	\$130,013
3179	E	Project Supervisor	213	\$51,315	\$68,421	\$85,526
3180		<u>Building Inspections and Management Group</u>				
3183	NE	Sr. Code Enforcement Officer	211	\$42,241	\$56,321	\$70,401
3184	NE	Code Enforcement Officer	210	\$38,573	\$51,430	\$64,288
3185	E	Chief Code Enforcement Officer	214	\$57,494	\$76,659	\$95,824
3186	E	Plans Examiner	212	\$46,393	\$61,856	\$77,320
3187	E	Regulatory Services Manager	315	\$67,678	\$90,237	\$112,796
3190	NE	Permits Technician	109	\$27,316	\$36,420	\$45,526
3191	NE	Sr. Permits Technician	110	\$31,182	\$41,577	\$51,972
3192	E	Regulatory Services Supervisor	312	\$45,361	\$60,482	\$75,601
3193	NE	Permitting and Plans Review Technician	111	\$35,845	\$47,793	\$59,740
3200		<u>WATER AND WASTEWATER OPERATIONS SERIES</u>				
3210		<u>Waste and Wastewater System Maintenance Group</u>				
3211	NE	Meter Reader/Installer	206	\$28,533	\$38,043	\$47,554
3213	NE	Principal Meter Reader	211	\$42,241	\$56,321	\$70,401
3214	NE	Water/Wastewater Maintenance Worker	209	\$35,290	\$47,054	\$58,817
3216	NE	Water/Wastewater Maintenance Crew Leader	211	\$42,241	\$56,321	\$70,401
3217	NE	Water/Wastewater Maintenance Supervisor	212	\$46,393	\$61,856	\$77,320
3218	NE	Water/Wastewater Maintenance Manager	214	\$57,494	\$76,659	\$95,824
3220		<u>Wastewater Facilities Operations Group</u>				
3224	E	Principal Wastewater Facilities Operator	213	\$51,315	\$68,421	\$85,526
3226	E	Chief Wastewater Facilities Operator	314	\$58,712	\$78,283	\$97,854
3230		<u>Water Facilities Operations Group</u>				
3233	NE	Principal Water Facilities Operator	213	\$51,315	\$68,421	\$85,526
3240		<u>Chemistry Group</u>				
3242	E	Chemist	212	\$46,393	\$61,856	\$77,320
3243	E	Chief Chemist	314	\$58,712	\$78,283	\$97,854
3250		<u>Public Works Management Group</u>				
3251	E	Public Works Financial Administrator	316	\$78,009	\$104,010	\$130,013
3252	E	Wastewater Operations and Maintenance Manager	315	\$67,678	\$90,237	\$112,796

**DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES**

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
3253	E	Operations Manager	317	\$90,482	\$120,643	\$150,804
3254	E	Deputy Director of Public Works	318	\$105,003	\$140,003	\$175,004
3260		<u>Public Works Systems Engineering</u>				
3265	E	Engineering Systems Manager	315	\$67,678	\$90,237	\$112,796
3300		<u>EQUIPMENT OPERATIONS AND MAINTENANCE SERIES</u>				
3310		<u>Automotive Mechanic Group</u>				
3312	NE	Automotive Mechanic	210	\$38,573	\$51,430	\$64,288
3320		<u>Heavy Equipment Mechanic Group</u>				
3321	NE	Heavy Equipment Mechanic	211	\$42,241	\$56,321	\$70,401
3322	E	Vehicle Maintenance Supervisor	213	\$51,315	\$68,421	\$85,526
3323	NE	Vehicle Maintenance Crew Leader	212	\$46,393	\$61,856	\$77,320
3331	NE	Equipment Operator I	209	\$35,290	\$47,054	\$58,817
3332	NE	Equipment Operator II	210	\$38,573	\$51,430	\$64,288
3334	NE	Heavy Equipment Crew Leader	212	\$46,393	\$61,856	\$77,320
3335	NE	Highway Maintenance Supervisor	213	\$51,315	\$68,421	\$85,526
4000		<u>HEALTH AND MEDICAL CARE SERVICE</u>				
4111	NE	Certified Nursing Associate	108	\$24,204	\$32,272	\$40,340
4113	NE	Unit Secretary	108	\$24,204	\$32,272	\$40,340
4115	NE	Dental Assistant	107	\$21,104	\$28,138	\$35,172
4117	NE	Certified Nursing and Rehabilitation Aide	108	\$24,204	\$32,272	\$40,340
4118	NE	Senior Certified Nursing and Rehabilitative Aide	109	\$27,316	\$36,420	\$45,526
4120		<u>Nursing Group</u>				
4121	NE	Licensed Practical Nurse	110	\$31,182	\$41,577	\$51,972
4123	E	MDS Coordinator	312	\$45,361	\$60,482	\$75,601
4124	NE	Registered Nurse	311	\$40,390	\$53,854	\$67,318
4125	E	Head Nurse	313	\$51,599	\$68,798	\$85,997
4126	E	Sub Acute Head Nurse	313	\$51,599	\$68,798	\$85,997
4127	E	Sub Acute Assistant Head Nurse	312	\$45,361	\$60,482	\$75,601
4128	E	Assistant Head Nurse	312	\$45,361	\$60,482	\$75,601
4129	E	Senior Head Nurse	313	\$51,599	\$68,798	\$85,997
4130		<u>Nursing Management Group</u>				
4131	E	Nursing Supervisor	314	\$58,712	\$78,283	\$97,854
4133	E	Assistant Director of Nursing Services	315	\$67,678	\$90,237	\$112,796
4135	E	Director of Nursing	317	\$90,482	\$120,643	\$150,804
4150		<u>Volunteer Services Group</u>				
4152	E	Manager of Resident & Volunteer Services	313	\$51,599	\$68,798	\$85,997

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u> <u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>SALARY SCHEDULE</u>		
				<u>MIN</u>	<u>MID</u>	<u>MAX</u>
4161	NE	Recreation All-House Coordinator	108	\$24,204	\$32,272	\$40,340
4162	E	Recreation Therapy Supervisor	111	\$35,845	\$47,793	\$59,740
4163	NE	Recreation Therapy Coordinator	109	\$27,316	\$36,420	\$45,526
4164	NE	Senior Recreation All-House Coordinator	109	\$27,316	\$36,420	\$45,526
4165	NE	Recreation Therapy Aide	108	\$24,204	\$32,272	\$40,340
4170		<u>Convo Social Services Group</u>				
4171	E	Social Services Coordinator	110	\$31,182	\$41,577	\$51,972
4172	E	Senior Social Services Coordinator	311	\$40,390	\$53,854	\$67,318
4173	E	Clinical Case Manager	311	\$40,390	\$53,854	\$67,318
4174	E	Manager of Social Services	313	\$51,599	\$68,798	\$85,997
4190		<u>Physical Therapy Group</u>				
4191	NE	Physical Therapy Aide	108	\$24,204	\$32,272	\$40,340
4193	E	Physical Therapist	312	\$45,361	\$60,482	\$75,601
4194	NE	Wheelchair Technician	206	\$28,533	\$38,043	\$47,554
4196	E	Manager of Rehabilitative Therapies	315	\$67,678	\$90,237	\$112,796
4197	NE	Wheelchair Specialist	109	\$27,316	\$36,420	\$45,526
4200		<u>INSTITUTIONAL SUPPORT SERIES</u>				
4210		<u>Housekeeping Group</u>				
4210	NE	Housekeeper I	106	\$18,944	\$25,260	\$31,575
4211	NE	Housekeeper II	107	\$21,104	\$28,138	\$35,172
4212	NE	Environmental Services Assistant Supervisor	108	\$24,204	\$32,272	\$40,340
4213	E	Environmental Services Supervisor	110	\$31,182	\$41,577	\$51,972
4214	E	Housekeeping Supervisor	213	\$51,315	\$68,421	\$85,526
4217	E	Environmental Services Manager	312	\$45,361	\$60,482	\$75,601
4220		<u>Laundry Group</u>				
4221	NE	Laundry Attendant I	106	\$18,944	\$25,260	\$31,575
4222	NE	Laundry Attendant II	107	\$21,104	\$28,138	\$35,172
4230		<u>Food Preparation Group</u>				
4232	NE	Vending Machine Attendant	107	\$21,104	\$28,138	\$35,172
4234	NE	Cook	108	\$24,204	\$32,272	\$40,340
4235	NE	Food Services Assistant Supervisor	110	\$31,182	\$41,577	\$51,972
4236	NE	Resident Dining Room Attendant	105	\$17,369	\$23,157	\$28,947
4237	NE	Dining Services Worker	106	\$18,944	\$25,260	\$31,575
4238	NE	Nutrition Assistant	107	\$21,104	\$28,138	\$35,172
4240		<u>Food Service Staff and Management Group</u>				
4241	NE	Certified Dietary Manager	108	\$24,204	\$32,272	\$40,340

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
4242	E	Dietitian	110	\$31,182	\$41,577	\$51,972
4243	E	Dietitian Supervisor	312	\$45,361	\$60,482	\$75,601
4245	E	Food Services Supervisor	111	\$35,845	\$47,793	\$59,740
4246	E	Food Service Manager	312	\$45,361	\$60,482	\$75,601
4250		<u>Adjunct Group</u>				
4251	NE	Central Supply Aide	107	\$21,104	\$28,138	\$35,172
4300		<u>MEDICAL PROFESSIONAL STAFF AND RELATED SERIES</u>				
4310		<u>Training Group</u>				
4313	E	Clinical Staff Educator	312	\$45,361	\$60,482	\$75,601
4314	NE	Resident and Volunteer Services Coordinator	110	\$31,182	\$41,577	\$51,972
4315	E	Education Services Coordinator	111	\$35,845	\$47,793	\$59,740
4316	E	Foundation Coordinator	312	\$45,361	\$60,482	\$75,601
4320		<u>Pharmacy Group</u>				
4321	NE	Pharmacy Technician	108	\$24,204	\$32,272	\$40,340
4322	E	Clinical Staff Pharmacist	313	\$51,599	\$68,798	\$85,997
4323	E	Manager - Pharmacy Services	315	\$67,678	\$90,237	\$112,796
4340		<u>Convalescent Center Management Group</u>				
4341	E	Chaplain	312	\$45,361	\$60,482	\$75,601
4342	E	Manager of Recreation Therapy	313	\$51,599	\$68,798	\$85,997
4343	E	Director of Support Services	317	\$90,482	\$120,643	\$150,804
4344	E	Convalescent Center Administrator	319	\$123,324	\$164,432	\$205,540
4345	E	Convalescent Center Assistant Administrator	317	\$90,482	\$120,643	\$150,804
4350		<u>Adjunct Group</u>				
4358	E	Medical Records Supervisor	111	\$35,845	\$47,793	\$59,740
4360	NE	Medical Records Clerk	108	\$24,204	\$32,272	\$40,340
4370		<u>Admissions Group</u>				
4371	NE	Admissions Coordinator	109	\$27,316	\$36,420	\$45,526
4372	E	Admissions Nurse Liaison	312	\$45,361	\$60,482	\$75,601
4373	NE	Senior Admissions Coordinator	110	\$31,182	\$41,577	\$51,972
5000		<u>ENGINEERING, PLANNING AND RELATED SERVICE</u>				
5100		<u>GENERAL ENGINEERING SERIES</u>				
5110		<u>Drafting Group</u>				
5114	E	Architectural Planner	212	\$46,393	\$61,856	\$77,320
5115	E	GIS Processor	210	\$38,573	\$51,430	\$64,288
5118	E	Senior GIS Processor	312	\$45,361	\$60,482	\$75,601
5119	E	GIS Analyst	312	\$45,361	\$60,482	\$75,601

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>				<u>SALARY SCHEDULE</u>		
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
5120		<u>Sub-Professional Engineering Group</u>				
5121	NE	Engineering Technician	210	\$38,573	\$51,430	\$64,288
5122	NE	Senior Engineering Technician	212	\$46,393	\$61,856	\$77,320
5127	E	Highway Permit Supervisor	313	\$51,599	\$68,798	\$85,997
5130		<u>Professional Engineering Group</u>				
5131	E	Public Works Project Manager	313	\$51,599	\$68,798	\$85,997
5132	E	Civil Engineer	311	\$40,390	\$53,854	\$67,318
5133	E	Senior Civil Engineer	312	\$45,361	\$60,482	\$75,601
5134	E	Project Engineer	314	\$58,712	\$78,283	\$97,854
5135	E	Principal Civil Engineer	315	\$67,678	\$90,237	\$112,796
5137	E	Stormwater Permitting Manager	316	\$78,009	\$104,010	\$130,013
5138	E	Senior Project Engineer	315	\$67,678	\$90,237	\$112,796
5140		<u>Highway Administration Group</u>				
5141	E	Traffic Engineer	315	\$67,678	\$90,237	\$112,796
5143	NE	Agreements Coordinator	313	\$51,599	\$68,798	\$85,997
5144	E	Right of Way Acquisitions Manager	314	\$58,712	\$78,283	\$97,854
5145	E	Chief Highway Engineer	316	\$78,009	\$104,010	\$130,013
5147	E	County Engineer	318	\$105,003	\$140,003	\$175,004
5148	E	Director of Transportation and Operations	320	\$145,739	\$194,317	\$242,897
5150		<u>Environmental Group</u>				
5152	NE	Environmental Research Technician	210	\$38,573	\$51,430	\$64,288
5154	NE	Environmental Technician	210	\$38,573	\$51,430	\$64,288
5155	NE	Senior Environmental Technician	311	\$40,390	\$53,854	\$67,318
5156	E	Principal Environmental Technician	312	\$45,361	\$60,482	\$75,601
5159	E	Public Works Regulatory Manager	315	\$67,678	\$90,237	\$112,796
5160		<u>Solid Waste Group</u>				
5161	E	Stormwater Outreach Coordinator	311	\$40,390	\$53,854	\$67,318
5162	E	Environmental Specialist II	312	\$45,361	\$60,482	\$75,601
5163	NE	Environmental Project Specialist	110	\$31,182	\$41,577	\$51,972
5164	NE	Development/Environmental Outreach Coordinator	111	\$35,845	\$47,793	\$59,740
5169	E	Water Quality Supervisor	313	\$51,599	\$68,798	\$85,997
5170		<u>Wetlands Group</u>				
5172	E	Wetlands Specialist	312	\$45,361	\$60,482	\$75,601
5173	E	Wetlands Supervisor	313	\$51,599	\$68,798	\$85,997
5176	E	Environmental Project Coordinator	314	\$58,712	\$78,283	\$97,854

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>		<u>SALARY SCHEDULE</u>				
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
5200		<u>PLANNING AND ZONING SERIES</u>				
5210		<u>Planning Group</u>				
5214	E	Principal Planner	314	\$58,712	\$78,283	\$97,854
5215	E	Chief Planner	315	\$67,678	\$90,237	\$112,796
5230		<u>Zoning Group</u>				
5235	NE	Zoning Technician	110	\$31,182	\$41,577	\$51,972
5240		<u>Planning and Zoning Management Group</u>				
5241	E	Director of Economic Development and Planning	320	\$145,739	\$194,317	\$242,897
5244	E	Director of Stormwater Management	319	\$123,324	\$164,432	\$205,540
5248	E	Planning & Zoning Administration Coordinator	315	\$67,678	\$90,237	\$112,796
5249	NE	Zoning Administration Coordinator	312	\$45,361	\$60,482	\$75,601
6000		<u>CULTURAL AND EDUCATIONAL SERVICES</u>				
6200		<u>EDUCATIONAL SERIES</u>				
6210		<u>Educational Administrative Group</u>				
6213	E	Asst. Superintendent-Truant Offcr/In-Srv Director	315	\$67,678	\$90,237	\$112,796
6214	E	Assistant Superintendent-Life Safety Officer	315	\$67,678	\$90,237	\$112,796
6216	E	Behavior Interventionist	311	\$40,390	\$53,854	\$67,318
6300		<u>CIRCUIT COURT CLERK SERIES</u>				
6361	E	Accounting Chief	315	\$67,678	\$90,237	\$112,796
6362	E	Department Manager	314	\$58,712	\$78,283	\$97,854
6363	E	Circuit Clerk Assistant Manager	313	\$51,599	\$68,798	\$85,997
6364	E	Circuit Clerk Supervisor	312	\$45,361	\$60,482	\$75,601
6365	E	Assistant Circuit Clerk Supervisor	111	\$35,845	\$47,793	\$59,740
6366	E	Project Manager	315	\$67,678	\$90,237	\$112,796
6381	E	Chief Deputy of Circuit Clerk	318	\$105,003	\$140,003	\$175,004
6382	E	Deputy Clerk Administrator	316	\$78,009	\$104,010	\$130,013
6383	E	Human Resources Manager	314	\$58,712	\$78,283	\$97,854
6384	E	Education/DOC Specialist	312	\$45,361	\$60,482	\$75,601
6387	E	Director of Operations	317	\$90,482	\$120,643	\$150,804
6400		<u>CLERICAL AND OTHER OFFICE SUPPORT GROUPS</u>				
6412	NE	Court Service Representative	108	\$24,204	\$32,272	\$40,340
6413	NE	Court Service Specialist	109	\$27,316	\$36,420	\$45,526
6414	NE	Lead Court Service Specialist	110	\$31,182	\$41,577	\$51,972
6422	NE	Court Room Representative	108	\$24,204	\$32,272	\$40,340
6423	NE	Court Room Specialist	109	\$27,316	\$36,420	\$45,526
6424	NE	Lead Court Room Specialist	110	\$31,182	\$41,577	\$51,972

DUPAGE COUNTY
CLASSES ASSIGNED TO SALARY RANGES

<u>EXEMPT</u>				<u>SALARY SCHEDULE</u>		
<u>CODE</u>	<u>STATUS</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
6462	NE	Data Entry Representative	108	\$24,204	\$32,272	\$40,340
6463	NE	Data Entry Specialist	109	\$27,316	\$36,420	\$45,526
6464	NE	Lead Data Entry Specialist	110	\$31,182	\$41,577	\$51,972