

DuPage County 2020 Monthly Rates and Employee Contributions

MEDICAL							
Monthly HMO BA	Gross Costs	Employee Contributions	Employer Net Cost	Monthly PPO 1	Gross Costs*	Employee Contributions	Employer Net Cost
Employee	\$673.20	\$125.60	\$547.60	Employee	\$1,277.63	\$274.90	\$1,002.73
Employee+Spouse	\$1,252.14	\$278.35	\$973.79	Employee+Spouse	\$2,746.92	\$812.32	\$1,934.60
Employee+Children	\$1,332.92	\$294.87	\$1,038.05	Employee+Children	\$2,631.93	\$779.19	\$1,852.74
Employee+Family	\$1,878.21	\$406.34	\$1,471.87	Employee+Family	\$4,075.65	\$1,195.05	\$2,880.60
*Includes DPCC Rx claims							
Monthly Blue Choice PPO	Gross Costs	Employee Contributions	Employer Net Cost	Monthly PPO HSA	Gross Costs	Employee Contributions	Employer Net Cost
Employee	\$1,137.09	\$260.67	\$876.42	Employee	\$1,085.99	\$226.11	\$859.88
Employee+Spouse	\$2,444.75	\$767.96	\$1,676.79	Employee+Spouse	\$2,334.88	\$572.06	\$1,762.82
Employee+Children	\$2,342.41	\$736.70	\$1,605.71	Employee+Children	\$2,237.14	\$549.00	\$1,688.14
Employee+Family	\$3,627.33	\$1,129.24	\$2,498.09	Employee+Family	\$3,464.30	\$838.58	\$2,625.72

MEDICAL - COBRA RATES (Includes 2% Administrative Fee) Monthly				
	HMO BA	Blue Choice PPO	PPO 1	PPO HSA
Employee	\$686.66	\$1,159.83	\$1,303.18	\$1,107.71
Employee+Spouse	\$1,277.18	\$2,493.65	\$2,801.86	\$2,381.58
Employee+Children	\$1,359.58	\$2,389.26	\$2,684.57	\$2,281.88
Employee+Family	\$1,915.77	\$3,699.88	\$4,157.16	\$3,533.59

DENTAL and VISION Monthly							
DENTAL- Monthly	Gross Costs	Employee Contributions	Employer Net Cost	VISION - Monthly	Gross Costs	Employee Contributions	Employer Net Cost
Employee	\$34.30	\$17.00	\$17.30	Employee	\$4.33	\$4.33	\$0.00
Employee+Family	\$94.30	\$47.00	\$47.30	Employee+Family	\$10.36	\$10.36	\$0.00

DENTAL and VISION - COBRA RATES (Includes 2% Administrative Fee) Monthly			
DENTAL - Monthly		VISION - Monthly	
Employee	\$34.99	Employee	\$4.42
Employee+Family	\$96.19	Employee+Family	\$10.57

OTHER: SURCHARGES, OPT-OUT BONUS AND WELLNESS CREDIT					
SURCHARGES		OPT-OUT BONUS		CREDITS	
Spousal	\$100 per month	Medical	\$50 per month	Wellness	\$20 per month
Tobacco	\$75 per month	Dental	\$0 per month		